BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION FORM
[FOR EMPLOYMENT PURPOSES]

The applicant for employment acknowledges that this company may now, or at any time while employed, verify
information within the application, resume or contract for employment. In the event that information from the report is
utilized in whole or in part in making an adverse decision, before making the adverse decision, we will provide to you a
copy of the consumer report and a description in writing of your rights under the Fair Credit Reporting Act, 15 U.S.C. §
1681 et seq.

Please be advised that we may also obtain an investigative consumer report including information as to your character,
general reputation, personal characteristics, and mode of living. This information may be obtained by contacting your
present and previous employers or references supplied by you. Please be advised that you have the right to request, in
writing, within a reasonable time, that we make a complete and accurate disclosure of the nature and scope of the
investigation requested.

Additional information concerning the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq., is available at the Federal
Trade Commission’s web site (http://www.ftc.gov). For more information, including information about additional
rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street
N.W., Washington, DC 20552.

By signing below, I hereby authorize all entities having information about me, including present and former
employers, personal references, criminal justice agencies, departments of motor vehicles, schools, licensing
agencies, and credit reporting agencies, to release such information to the company or any of its affiliates or
carriers. I acknowledge and agree that this Background Check Disclosure and Authorization Form shall remain
valid and in effect during the term of my contract.

Date: 4/17/16  Signature of Applicant: Janelle R. Bowser

Print Name: Janelle R. Bowser